Committee on Academic Staff Issues
Minutes of Meeting
January 12, 2007
Draft

PRESENT:
Jean Phillips, Donna Cole, Julie Karpe lenia, Cheryl Redman, Wayne Feltz, Miriam Simmons, Michael Anderle, Bruce Neumann, Mathew Hoffman, Linda Tuchman, and Tanya Cobb

ABSENT:
Martin Cadwallader and Mary Lou Reeb

CONVENE:
Jean Phillips convened the meeting at 9:05 am

WELCOME AND CHAIR’S COMMENTS:
Vice-Chair pro tem Jean Phillips welcomed everyone to the meeting due to absence Chair and Vice-Chair.

REVIEW AND APPROVAL OF MINUTES:
The CASI minutes from the November 10, 2006 meeting were reviewed and unanimously approved.

ANNOUNCEMENTS:
Academic Staff Assembly Update (Bruce)
- Collective Bargaining resolution passed, ASA passed wording if legislature reintroduces bill.
- Regents recommending spending plan, academic staff salary is 8% behind other institutions and recommended a 5.4% per year increase in academic staff salaries for each of the next two years
- $10 million retention fund was passed for faculty
- No meeting in January

COMMITTEE REPORTS:

Communications Committee (Phillips)
Annual report was submitted to John Stott for upload to web
Matthew Hoffman recommended an GS-CASI email address be implemented

Nominating and Districting Committee (Feltz)
No meeting occurred since last GS-CASI meeting, next meeting is scheduled for 9 February 2007 from 2:30 - 3:30 pm at SSEC in Rm 351

Bylaws changes approved at past meetings were reviewed to assure changes were updated within bylaws existing on GS-CASI web site. Bylaws were updated and reviewed by GS-CASI representatives and forwarded to communication committee and John Stott for web update. Elections will occur in March, dates and ballot paragraphs will be gathered at next committee meeting

Committee balance will be reviewed

Professional Development and Recognition Committee (Tuchman)
Revisited goals: My UW, Governance and outreach activities, Career development and shadowing.
37 out of 60 professional development grants were funded, 16 of 21 funded LNS, 4 of 12 funded Medical school, 1 of 2 funded Graduate school, 34.2% Medical school, 12.6% LNS, 10.8% Graduate school (percentage of total academic staff population), primary request was to attend conferences.

Linda Tuchman asked how this program might get private funding instead of relying on regents and provost.

Generate a list of topics that would be of interest to the GS-CASI, L. Tuchman asked about have a speaker from classified human resources.

Focus on academic staff retention and career development, tie GS-CASI with Don Shutt, Anne Lamberle, (spelling??) to discuss academic staff needs with the soft money issues. Donna Cole discussed mentoring, and the need for more mentors (only 7) but there are 25 mentees, brown bag lunches seem to work well, commitment of one hour a month to share experiences and view points.

My Professional Development resources should be used, lots more interest because My UW OTHER BUSINESS:

• Honorific Research Professor title (J. Karpelenia)
  o The Graduate School received one nomination for the Honorific Research Professor title, Dr. Yoshiro Saimi from the Laboratory of Molecular Biology and was unanimously approved.
  o This was the honorific title that was given to graduate school academic staff.
  o 11 copies will be submitted so Graduate school can keep a copy, no binders.
  o Departments need to draft a letter on his behalf since they know the applicant better.

GUEST SPEAKER:

• Katy Duren - assistant Dean for Academic Affairs in Continuing Studies: Capstone Degrees
  o Post-bachelors learning experiences - no degrees but development of a particular technical skill set and certificate issuance occurs.
  o Stand alone self sufficient, self funded, somewhat limited in success due to lack of focus.
  o Capstone certificate is what is received, they are labeled as special students so they would not get tied up into graduate school administration.
  o Open enrollment, begin and start at any time, very flexible.
  o Capstone certificate has very specific requirements, non-degrees students, it is noted on transcripts.
  o Credit outreach - funding mechanism, expand credit bearing degrees for non-traditional students, distance education courses rapidly expanded credit outreach (traditional students were taking the courses so this causes financial problems).
  o Eight formal Capstone certificates with ~100 students enrolled, self-sufficient.

Meeting Schedule / Minute Takers
NEXT MEETING

Date: Friday, March 9, 2007
Location: 334 Bascom Hall
Time: 9:00-10:30 a.m.
Minutes: Jean Phillips

ADJOURN:
Meeting was adjourned at 10:40 am by Jean Phillips

Respectfully submitted,
Wayne Feltz