Committee on Academic Staff Issues

Minutes of Meeting
March 10, 2006
Approved: May 12, 2006

PRESENT:
Martin Cadwallader, Tanya Cobb, Donna Cole, Wayne Feltz, Jody Helgeland, Jean Phillips, David Egan, Linda Tuchman, Julie Karpelenia, Miriam Simmons, and Bruce Neumann

ABSENT:
Mary Lou Reeb, Linda Haskins, Gary Case

CONVENE:
The meeting was convened by GS-CASI temporary Vice-Chair Dean Donna Cole at 9:04 a.m., Friday, March 10, 2006.

WELCOME AND CHAIR’S COMMENTS (Cole):
Donna Cole is serving as temporary Vice-chair due to absence of Mary Lou Reeb and Linda Haskins.
David Egan was welcomed as new member replacing Judy Kingsbury.

REVIEW AND APPROVAL OF MINUTES OF January, 2006 (Cadwallader):
CASI minutes of the January 13, 2006 meeting were distributed and reviewed.
Action item: Piece together September 2005 minutes (Helgeland/Karpelenia)

ANNOUNCEMENTS:

- Academic Staff Assembly Update
  o Academic Staff Institute – ½ day training for academic staff governance to be held 5 April 2006 at the Pyle Center – 8:30 am -1:30 pm (WISCAPE)
  o Senate Bill 452 – Assembly went on record against bill because it would separate pay between academic staff/faculty, faculty wanted bill, resolution was rewritten, UW academic staff would be splintered, amendment – not opposed to collective bargaining but the way the bill was written.

COMMITTEE REPORTS:

Communications Committee (Phillips)
  Topic/Issue: Updating web site with John Stott, Chairs of committees need to update their description
  Action Items: Other committees will follow up with committee descriptions
  Topic/Issue: Minutes and agenda
  Action Items: Please get to John at least two days before GS-CASI meeting so he can post on web (John will be added to distribution list)

Nominating and Districting Committee (Feltz)
  Topic/Issue: Reviewed current GS-CASI web page Nominations and Districting description and current issues
  Topic/Issue: Assessed nominations/candidate situation for March Elections, paragraphs are needed for?appointments ending June 2006

District #1: Michael Anderle Waisman Center
District #2: Linda Tuchman  Waisman Center
District #4: Wayne Feltz  SSEC
District #6: Jody Helgeland  Primate Research Center
District #10: Miriam Simmons  Administration and UW-Press

**Action Item:** GS-CASI election will be conducted 17 March – 3 April 2006

**Topic/Issue:** Contacted Mark Mulligan, new email lists have been distributed to election districts

**Topic/Issue:** Contacted David Egan as a candidate for Judy Kingsbury’s appointed position, Dean Cadwallader nominated Mr. Egan and he has accepted the appointed position

**Topic/Issue:** Inquired about Gary Case absence from GS-CASI meetings, currently searching for a replacement for him

**Action Item:** Find replacement for GS-CASI District #7 Biotech Representative

**Topic/Issue:** Mark Mulligan put together an updated district constituent balance history:

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Total 746 735 699 650 644
Average 75 74 70 65 64
St Dev 17 17 13 17 15

The table above summarizes the current district sizes and total graduate school academic staff. We last updated the email lists in September and the Graduate School academic staff grew by 11 people. The average district size is 75. The largest is 107, district 5, and the smallest 56, district 10. Given the small increase in staff, none of the districts are significantly different in size.

**Personnel Policies and Procedures Committee (Cobb)**

**Action Items:** Tanya will follow up with updating PPC paragraph

**Professional Development/Recognition Committee (Tuchman)**

**Action Items:** Meet and write paragraph for GS-CASI web page update

**Topic/Issue:** Professional Development grants

**Action Items:** Committee will rank applications on 20th March

**OTHER BUSINESS:**

**Topic/Issue:** GS Equity and Diversity Committee Update (Karpelenia)

Center/Institutes Equity/Diversity plans were reported on at the January 2006 meeting. Upon, Next meeting is at the end of March 2006, a subcommittee is working on mission statement, template for
climate survey, and terms of committees will be discussed. Linda Tuchman talked about GS-CASI representation on local Eq/Div committees.

**Topic/Issue: WARF Budget Discussion (Cadwallader)**

- WARF is the patent/licensing entity for University, invest revenue stream 1.4 billion endowment. Why is WARF outside of University?? State cannot reach out and take funding, therefore limits threat to funds.

- WARF is independent with managers and trustees, budget is split into major projects and WARF’s gift to Graduate School is ~4% of endowment per year. Total of $55M is given to University. Of that, 20 Million goes to special projects (Biostar, microbiology), $35 Million goes to Graduate School as gift. The special funds project provides revenue for building (Biostar) and faculty cluster hiring. For instance, the $12 M provided for Biostar and $5 M for cluster hiring means $17M of $20M already committed.

- Cluster hire program helped to build up faculty positions funded by WARF, UW-Foundation, UW-Madison each funding 50 faculty positions a piece. Cluster means faculty are hired in groups not one-by-one and usually between 2-5 faculty per cluster. WARF has hired more scientists while the other two groups hire across other disciplines. (WARF 50 for cluster - > $5 M/year). Scientists are more likely to generate patenting/licensing fees. The cluster funding adds more flexibility to schools hiring process.

- Graduate school is gifted from WARF with ~35M/year (breakdown):
  1. Faculty recruitment and retention ($5.6M) – sciences need equipment and humanities need graduate assistants, UW-Madison does 93-95% of system research
  2. Research committee competition ($5.2M) - Fall competition for permanent PI academic staff. PIs are interviewed and this creates strong links between Graduate school and PIs, seed funding for insurance
  3. Fellowships ($6.9M) - Directly to graduate students, growing piece are training grants, competition every February, funds advanced opportunity grants for people of color, distinguished fellowships, endowment of $250K needed to fund a fellowship
  4. Matches for grants ($2.0M) - NSF and NIH want a match (esp for equipment)
  5. Faculty awards ($1.0M) - three levels of awards, named chairs, Kellett Mid-Career, Romnes

- State currently supports less than 20% of UW funding, down from 40% in the early 1980’s.

**NEXT MEETING**

Date: Friday, 12 May 2006
Location: 334 Bascom
Time: 9:00-10:30 a.m.
Minutes: Jean Phillips
ADJOURN:
Meeting was adjourned at 10:38 am by Dean Cadwallader

Respectfully submitted