Office of Diversity, Inclusion, & Funding
Overview

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Graduate Coordinators Meeting
October 21, 2014
Overview Statement

The Office of Diversity, Inclusion and Funding plays a central role in creating an inclusive and multicultural educational landscape through the retention and recruitment of diverse students, especially those of domestic minority and low-income/first generation college backgrounds, who have been traditionally under-represented in graduate education. We work to promote a shared campus-wide commitment to an inclusive climate for all UW-Madison graduate students through initiatives such as the McNair Scholars Program and the Graduate Research Scholars communities. In addition, the unit oversees the Graduate School’s fellowship and funding competitions, serves as the coordinating unit for multiple external fellowships, and provides assistance to graduate students, staff, and faculty on campus-wide funding issues.
ODIF Structure

LaRuth McAfee
Assistant Dean

Maya Holtzman
McNair Program
SORP

Linda Scholl
Fellowships

Vacant
Payroll

Vacant
McNair Coordinator

Dana Baldwin
McNair PA

Vacant
MGN Coordinator
Support for Current Students

Graduate Research Scholars
Multicultural Graduate Network
Bouchet Graduate Honor Society
Vilas Grants
General Funding Information
Retention Literature Findings

• Retention impacted by two key areas:
  – Academic engagement
  – Social engagement

• Things to keep in mind with diverse students:
  – How are academic policies explained to students?
  – How are students finding community within program, outside of academics?
  – How are students supported through family situations?
  – How are program faculty/staff equipped to work with students from underrepresented backgrounds?
Graduate Research Scholars
(http://grad.wisc.edu/currentstudents/academics/grs)

- Seven Communities by Discipline
  - GERS (Engineering)
  - L&S C-GRS
  - Ed-GRS
  - SciMed GRS (CALS, SMPH, Pharm, Vet)
  - Nursing GRS
  - EnviroGRS
  - Business GRS

- Eligible students flagged during admission process

- Events Hosted to Support Students
  - Professional development activities
  - Social activities
  - Outreach to prospective students, community
  - Support for faculty/staff
Student Support & Recognition

• Multicultural Graduate Network
  – Bridge gap between admissions and enrollment
  – Create spaces to help diverse students build community
  – Provide learning, professional development opportunities to support graduate students

• Bouchet Graduate Honor Society
  – Dissertators who exemplify scholarship, leadership, character, service, advocacy for underrepresented students may be considered
  – Inductees asked to serve as mentors to younger students

• Grad Allies (new this year!!!)
**Vilas Grants**

- **Online applications open October 1-31, February 1-28/29 annually**
  - http://grad.wisc.edu/pd/vilas/
  - For dissertators, final-year MFA students

- **Conference Funding**
  - $600 to present/perform work at a conference

- **Research Travel Funding**
  - $600 to perform research activities off-campus
  - Limited number of $1500 awards for international work
General Funding Information

• General online funding resources
  – http://grad.wisc.edu/studentfunding/currentstudents
  – https://kb.wisc.edu/gsadminkb/page.php?id=34769
  – http://researchguides.library.wisc.edu/content.php?pid=28852&sid=210768

• Graduate School funding workshops
  – http://grad.wisc.edu/studentfunding/workshops

• One-on-one consultations by appointment with Linda Scholl, Fellowships Director
  – NOTE: Mary-Butler Ravneberg is no longer a funding contact
Outreach to Prospective Students

McNair Scholars Program
Summer Research Opportunities Program
Diverse College Partnerships
Application Fee Waivers
General Thought

- Retention begins in the recruitment phase!!

- Retention impacted by two key areas:
  - Academic engagement
  - Social engagement

=> recruitment needs to take into account both areas
Undergraduate Research Efforts

• McNair Scholars Program
  – Year-round research experience for underrepresented minority, low-income/first-gen students
  – Stipends, conference travel funds to professionalize
  – Workshops to help students improve research skills

• Summer Research Opportunities Program
  – Prospective grad students spend summer at UW-Madison doing research, getting to know campus community/area
  – Various programs/offices around campus partner to host students
  – Grad School coordinates common logistics, hosts general events for all participants (welcome, grad resource fair, etc.)
College Partnerships

• **Active Partner Schools** (regular interactions)
  - University of California - Irvine
  - University of Puerto Rico - Mayaguez
  - University of Puerto Rico - Rio Piedras
  - University of New Mexico - Main
  - New Mexico State University
  - University of Illinois at Chicago
  - Universidad del Este (UNE), PR

• **Fee Grant Partner Schools**
  - Tennessee State University
  - Howard University
  - Xavier University of Louisiana
  - Tuskegee University
  - Florida A&M University
  - North Carolina A&T
  - New Mexico Tech
  - University of Puerto Rico - Bayamon

• **Annual McNair Visits**
  - Loyola University (Su)
  - Marquette University (Su)
  - University of Wisconsin Institutions (Su)
    - Milwaukee
    - Whitewater
    - LaCrosse
  - University of New Mexico (Oct 31)
  - University Of Minnesota (Oct 31)
Application Fee Waivers

http://grad.wisc.edu/admissions/feeegrants

- Participants of Targeted Programs
  - McNair Scholars – anywhere in the US
  - SROP – UW-Madison, other CIC institutions
  - Institute for Recruitment of Teachers (IRT) – Associate Program, Intern Summer Workshop
  - WiscAMP

- Students from Low Income Families
  - Students complete form on website, send PDF to Office of Fellowships & Funding Resources (offr@grad.wisc.edu)

- Departments may also choose to cover application fees for students they want to target
General Support for Program & Student Efforts

Program-Based Efforts
New Student Organizations
Program-Based Efforts

• Participation in On-Campus Activities
  – General greeting from the Graduate School
  – Information on programs we oversee/coordinate

• Funding for Faculty Recruitment Trips
  – Up to $500 available to support faculty who include targeted recruitment of diverse students into travel
  – Support for faculty travel when they participate in Graduate School partnerships

• Other Collaborations
  – Discussions on new recruitment opportunities
  – Other ideas you have!
New Grad Student Organizations

• Some funding available to support new campus-wide student organizations aimed at underrepresented and/or underserved graduate students
  – New Black Graduate & Professional Student Association

• Students interested in starting other graduate student organizations may contact me
  – Gain leadership experience
  – Expand network
  – Advocate for ways to improve UW-Madison experience