PERSONNEL POLICIES AND PROCEDURES
COMMITTEE (PPPC) BALLOT
(Terms Expire 6/30/2005)

Please Vote for Three Candidates

<table>
<thead>
<tr>
<th>NAME</th>
<th>DIST</th>
<th>COLL/SCH/DIV</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carlotta Calmesse</td>
<td>489</td>
<td>L&amp;S</td>
</tr>
<tr>
<td>Gary De Clute</td>
<td>451</td>
<td>DoIT</td>
</tr>
<tr>
<td>Jeanne Hendricks</td>
<td>458</td>
<td>ENGR</td>
</tr>
<tr>
<td>Amy Pritchard</td>
<td>422</td>
<td>MED</td>
</tr>
<tr>
<td>Jon Roll</td>
<td>203</td>
<td>CALS</td>
</tr>
</tbody>
</table>

PLEASE BRING THIS COMPLETED BALLOT TO THE MAY 13th ASSEMBLY MEETING AND LEAVE IT AT THE DOOR WITH YOUR ATTENDANCE SLIP. IF YOU ARE UNABLE TO ATTEND, PLEASE HAVE YOUR ALTERNATE BRING YOUR BALLOT TO THE MEETING SO YOUR VOTE IS COUNTED.

CONTINUING PPPC MEMBERS

<table>
<thead>
<tr>
<th>NAME</th>
<th>DIST</th>
<th>COLL/SCH/DIV</th>
<th>TERM ENDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sandra Guthrie</td>
<td>485</td>
<td>LIBR</td>
<td>6-30-04</td>
</tr>
<tr>
<td>Carla Love</td>
<td>262</td>
<td>L&amp;S</td>
<td>6-30-03</td>
</tr>
<tr>
<td>John Mather</td>
<td>413</td>
<td>CALS</td>
<td>6-30-03</td>
</tr>
<tr>
<td>Rebecca Ryan</td>
<td>498</td>
<td>L&amp;S</td>
<td>6-30-04</td>
</tr>
<tr>
<td>Kendra Tutsch</td>
<td>134</td>
<td>MED</td>
<td>6-30-03</td>
</tr>
<tr>
<td>Ann Wallace</td>
<td>483</td>
<td>EDUC</td>
<td>6-30-04</td>
</tr>
</tbody>
</table>
CARLOTTA CALMÈSE

I am the Assistant Dean, Student Academic Affairs, College of Letters and Science (since 6/97). I have been an academic staff member for almost eight years. Previous positions include director, Cross-College Advising Service (7/94-12/95), Sr. Administrative Program Specialist, SAA/L&S Advising Center (1/96-12/96), and Assistant to the Associate Vice Chancellor for Academic Services (1/97-6/97). Leadership roles include: Campus - Student Personnel Association (SPA) At-Large elected officer (2001-03); SPA Spring Conference Planning Committees; Advisory Board: Multi cultural Student Center (5 yrs) & Southeast Asian Student Academic Services (4 yrs); SOAR Leadership Team (4 yrs); Mentor (L&S and Chancellor’s Scholar Program-4 yrs); Participant, Leadership Institute (2000-01); Unit/Department/College - Member of L&S Policy Group; SAA Committee on Professional Development; Co-coordinator, Academic Staff Training and Orientation. My interest in the Personnel Policies and Procedures Committee stems from more than 20 years experience in teaching and academic staff positions at several universities where I’ve participated in staff governance, contract negotiations and performance review and evaluation processes. I am especially concerned about staff empowerment as it pertains to new staff orientation, promotion/advancement, and due process.

GARY DE CLUTE

The Academic Staff Policies and Procedures is the 'contract' we work under. It spells out our rights and protections as employees. It's an important document that affects the quality of employment for every academic staff member. We enjoy what we have now because dedicated staff have worked long and hard to improve shared governance, including the ASPP. I want to continue that process with special emphasis on strengthening our rights and protections. I'm currently a Senior Technology Consultant at DoIT. I've been working at UW-Madison for 17 years in a variety of technical and management positions. I've been active around campus in equity and diversity programs, leadership development, process improvement, and strategic planning. Most importantly, I have a continually deepening commitment to personal and institutional integrity and fairness. I feel a responsibility to apply my skills to improve the campus climate. Academic staff are an integral part of the solution. Please allow me to serve you. Thank you.

JEANNE HENDRICKS

As a current PPC member, I am seeking re-election to continue my participation in work that contributes to academic staff and shared governance. I have been an academic staff member and HR manager (budget title: Senior Administrative Program Specialist) in the College of Engineering Administration (Dean's Office) for over 10 years, and I also serve as staff to the College of Engineering Committee on Academic Staff Issues (CoE CASI) and the Equity & Diversity Committee (CoEEDC). In these roles, I am involved in the development of college policies and in the interpretation and implementation of campus policies affecting academic staff. Thus, I bring a dual-user perspective to the PPC, and my committee work complements my college responsibilities. My additional academic staff governance roles (past and present) include Assembly Representative (District 458), and member of the Category A Gender Equity Appeals Committee, Title Review Committee, and Chancellor's Ad Hoc Committee on Parental Leave Policy. Over the years, I have developed solid working relationships with academic staff, faculty, and administrators throughout this campus. I respect and appreciate the diversity of my fellow academic staff. I am interested in addressing all issues that affect us, and in furthering the effectiveness of shared governance.
AMY PRITCHARD

Current: HR Manager, Department of Medicine, UW Medical School, Sr Administrative Program Specialist (21+ years of Academic staff service). Previously, I worked at the Academic Personnel Office (1980-1991). I am a member (Certified) of SHRM (Society for Human Resource Management, national HR organization). My experience includes: Implement and develop policy and procedure standards for the department of medicine for unclassified (and classified) staff; Academic Staff Assembly, Representative of District 422; Prior service on Recreational Sports Board; Service to Medical School and campus includes various task forces (Nursing titles, Medical Program Assistant titles, HR Subgroup, Clinical Fellow appt group, etc.)

I am interested in all academic staff issues – compensation, job security, equity, etc. I believe that I have good sources of experience to draw from in my current position as an HR generalist and my past position with APO.

JON ROLL

I am currently an Associate Faculty Associate in the Department of Bacteriology. I have held this position since for four and a half years. This is my first position as a member of the academic staff, and I have not been previously involved in governance or policy development.

Although I have no specific agenda to carry out, I would simply like to provide input into providing fair and reasonable policies that are able to be put into action efficiently and effectively.