2013-14
Critical Compensation Fund

Academic Staff Assembly
November 11, 2013
CCF Highlights

- 1% of payroll – divisions must spend entire % allocation (all funds; GPR and non-GPR)
- 20-30% target of all academic staff to receive raises
- Divisions may exceed 30% if self-funded
- At least 50% of funding must go to academic staff who didn’t receive adjustments in the 2012-13 CCF; ASEC recommends at least 70%
- Effective dates: December 1-April 1.
Kick-off

- Memo to deans/directors with guidelines and targets. Copies to governance bodies and HR reps

- *Inside UW-Madison* article

- Email to all employees.
Details

- Minimum raises
  - AS/Limited: Higher of 2% of base or $1,200 (pro-rated)
  - Classified: higher of 2% of base or $1,000 (pro-rated)
  - Faculty: 2% of base
- AS can exceed range max in some circumstances
- Equity – gender, race/ethnicity
- Comprehensive communication.
Questions