Minutes
Academic Staff Executive Committee
2:00 p.m. to 4:30 p.m.
Thursday, December 1, 2011
67 Bascom Hall

Members Present: Daña Alder (Vice-Chair), Marwa Bassiouni, Heather Daniels (Chair), Nik Hawkins, Jeff Shokler, Jim Steele

Others Present: Paul DeLuca, Denny Hackel, Adam Gamoran, Margaret Raymond

Absent: Jim Maynard, Ben Rodriguez

CALL TO ORDER/AGENDA REVIEW
The meeting was called to order by Chair, Heather Daniels at 2:00 p.m.

AUTOMATIC CONSENT BUSINESS
ASEC minutes of Thursday, November 17, 2011 were approved with corrections.

PROVOST UPDATE: Paul DeLuca
• ASEC updated Paul regarding Distinguished Prefix Guidelines which the Assembly will vote on in December.

GUEST: Adam Gamoran, Chair UW, Madison Compensation Committee
The committee is examining data, consulting with senior administration, the Alumni Association and the UW Foundation. A report will be presented to the Faculty Senate based on their findings. Highlights from the discussion include:
• Concerns about decoupling: Adam reported that the committee understands that faculty and staff compensation have been coupled, and does not see that changing.
• Issue of staying competitive with our peer institutions when retaining and attracting talented faculty and staff.
• The general sense was that staff and faculty interests are aligned in moving forward.

BUSINESS
December Assembly Meeting - for decision

Board of Regents Orientation Campus Visit Tuesday, December 6, 2011
• Reviewed fact sheet prepared by Heather.
• ASEC discussed and assigned questions for the Regents.

Distinguished Prefix Guidelines
• Heather introduced a preamble statement for the guidelines - ASEC approved.
• Donna will prepare this document as an Assembly Document for vote at December 12, 2011 meeting.

Personnel Issues
• Discussion of issues related to cost of living and rate adjustment as a possible issue for inclusion.
Heather will share additional suggestions she received for discussion at the next ASEC meeting.

**December 22, 2011 ASEC Meeting Quorum**
- We will have a quorum.
- Donna will bring the ASEC January meeting schedule for review at next meeting.

**Ad hoc Governance Committee**
Heather updated ASEC on ASM’s increased representation request on the following committees:
- Rec Sports Board
- Health Advisory Committee
- Bicycle/Pedestrian Subcommittee

Suggestions were made to:
- Check with Office of Administrative Legal Services regarding legality of students comprising a majority of the membership on any given committee.
- Reduce committee size from five to three each of faculty, staff and students.
- Have student co-chair Rec Sports Board.

**Next ASEC Meeting, December 8, 2011 - for decision**
**Guest: Steve Stern**
- Follow up on BOR meeting
- Ad hoc Governance Committee
  - Rec Sports Board
  - Health Advisory Committee
  - Bicycle/Pedestrian Subcommittee
- Personnel Issues
- Discuss January ASEC Meetings
- Convene in Closed Session Pursuant to Wisc. Stats. 19.85 (1) (c)
  - Committee Appointments
  - Library Director Search
- Reconvene in Open Session

**Convene in Closed Session Pursuant to Wisc. Stats. 19.85 (1) (c)**
- Library Director Search and Screen
- Dean of Veterinary Medicine Search
- Campus Planning Committee

**Reconvene in Open Session**

**GUEST: Margaret Raymond, Dean of the Law School**
Discussion included:
- An overview of academic staff on UW-Madison Campus.
- Creating a CASI at the Law School.

**Meeting Adjourned at 4:30 p.m.**
**Minutes submitted by Donna Silver, Secretary of the Academic Staff**