Minutes
Academic Staff Executive Committee
1:30 p.m. to 4:00 p.m.
Thursday, September 23, 2010
67 Bascom Hall

Members Present: Heather Daniels (Chair), Charlene Krembs, Carla Love, Mary Ray (Vice-Chair), Ben Rodriguez, Jim Steele, Valli Warren

Absent: Daña Alder, Eric Bauman

Others Present: Greg Iaccarino, Damon Williams

Call to Order/Agenda Review
The meeting was called to order by Chair, Heather Daniels at 1:30 p.m.

Automatic Consent Business
ASEC minutes of Thursday, September 9, 2010 were approved.

Assembly Standing Committee Chair Reports
Communications Committee – Greg Iaccarino
  • Orientation Materials Task Force charged with development of orientation materials for new academic staff; will meet for the first time next week.

Guest: Damon Williams, Vice Provost for Diversity and Climate
  • Reviewed agenda for September 30, 2010 Diversity Forum: Cultivating Excellence: Nurturing the Seeds of Success
  • Updated ASEC on his office’s divisional reorganization activities
    o Priorities include: stabilize, build division and optimize unit
  • PEOPLE (Pre-College Enrichment Opportunity Program for Learning Excellence) Program:
    o Initiating a strategic reframing exercise during the next 12-18 months
    o Goal to re-brand the program: The PEOPLE Program: Where the Wisconsin Idea Happens
    o Plans to ask ASEC to nominate someone to be part of a small advisory group

Heather: Thanked Damon for updates and mentioned it was good to see him in Wisconsin Week.

Business:
Motion to convene in closed Session pursuant to Wisc. Stats. 19.85 (1) (c)
  • Personnel matters

Review of September Assembly Meeting
  • Several ASEC members reported that Russell’s presentation on Collective Bargaining was well received.

Badger Partnership
Heather has invited Noel Radomski to speak with to ASEC regarding the Badger Partnership as his research in Higher Education is related to this proposal.

Consulting Firm RFP Efficiency Study
Heather referred to rfp and distributed a grid summarizing Bain’s previous higher education clients with the closest profile to the Madison campus. Purpose of statement in the RFP mentions governance and research, instruction and public service missions of the University.
Three Case Studies:

1. University of North Carolina: Efficiency study was funded with private funds - the cost is not available. Bain identified 161M in savings but acknowledge that the institution will not realize that amount. UNC target savings is 75M. UNC acknowledged it will be several years before they realize this. The campus has tried to maintain a level of transparency with staff. The efficiency process on this campus resembles what APR (Administrative Process Redesign) has been doing on the Madison campus.

2. Cornell University: Cost of study is unknown. Bain’s process is harder to follow because Cornell is also undergoing a review of academic programs. Bain’s process lacked transparency at Cornell compared to UNC. 423 staff took the option of early retirement, 236 staff were laid off.

3. University of California Berkeley: Cost of study reported at 3M. The press about this process has been very negative.

ASEC decided to ask to have a representative on the RFP committee and on the steering committee.

Next ASEC Meeting September 30, 2010
Guest: Aaron Brower, Vice Chancellor for Academic Teaching and Learning
- Motion to convene in closed Session pursuant to Wisc. Stats. 19.85 (1) (c)
  - CIO search
- Consulting Firm RFP Efficiency Study
- Staffing Benefits Fair
- Academic Staff Branding Follow-up
- Tracking AS issues on AS website and looking at strategies for gathering this information
- Finalize October 11, 2010 Academic Staff Assembly Meeting Agenda
- Job security for Assistant Dean: Mary Ray
- Next ASEC Meeting October 7, 2010 - for decision
- Field trip: Social Science Building
- Liaison Reports
  - UAPC – Mary Ray
  - CNCS – Charlene Krembs

General Report
Chair – Heather Daniels
- Paul will talk to the Deans regarding CASI formation and involvement rather than sending the letter ASEC drafted for him.
- Good news from the Law School regarding reinvigorating their CASI.
- Faculty Senate to revise FPP so that academic staff will be able to serve as co-chairs on the Retirement Committee and the Committee on Women.

Secretary of the Academic Staff – Donna Silver
- Human Resources Working Group is discussion of: "Academic Staff Issues: update and future directions" at their meeting today.
- Met with Bob Lavigna and shared the Excellence Awards Initiative with him.
- Excellence Awards: will explore parity with the Regent’s Excellence Awards for Academic Staff Service with the Chancellor’s awards for service.
- Online PD Grants and Excellence Awards submission process: preliminary discussions with OIQ and DoIT.

Meeting Adjourned at 4:05 p.m.
Minutes submitted by Donna Silver, Secretary of the Academic Staff