Minutes Approved ~ 3-3-11

Minutes
Academic Staff Executive Committee
1:30 p.m. to 4:00 p.m.
Thursday, February 24, 2011
67 Bascom Hall

Members Present: Daña Alder, Heather Daniels (Chair), Wayne Feltz, Charlene Krembs, Barb Lewis, Mary Ray (Vice-Chair), Ben Rodriguez, Jim Steele, Valli Warren

Others Present: May Lee Moua-Vue, Paul DeLuca, Eden Inoway-Ronnie

Call to Order/Agenda Review
The meeting was called to order by Chair, Heather Daniels at 1:31 p.m.

Automatic Consent Business
ASEC minutes of Thursday, February 10, 2011, were approved as corrected.

GUEST: CDCC – May Lee Moua-Vue
May Lee updated ASEC on Campus Diversity and Climate Committee activities; she asked for feedback and concerns regarding academic staff to share with CDCC.

- CDCC defines their role as: an action oriented committee advancing diversity efforts on campus.
- Faculty Diversity Initiative has been launched but does not address academic staff.
- CDCC is developing an Institutional Definition of Diversity. May Lee requested ASEC’s feedback.
- Committee is also developing diversity goals surrounding:
  - Assessment
  - Accountability
  - Possible “data chats” for collecting feedback

Highlights from discussion with ASEC:
- Work on this committee is focused primarily on faculty and students not on academic staff who have a great deal of contact with students.
- Key area: hiring and exploration of ways to bring more diversity into the academic staff workforce.
- Climate issue for academic staff: need for support of professional development.

BUSINESS
Assembly Meeting Follow-up

March Assembly Meeting Agenda
- Donna to invite Darrell Bazzell for a budget update.
- Ombuds Office will give summary of their annual report.
- DRC will demonstrate new district listservs.

Budget Repair Bill
Discussion focused on recent developments. Heather suggested that ASEC members look at the fact checker website on the Milwaukee Sentinel.

New Badger Partnership
- Heather is working on remarks for Board of Regents.
- Mary Ray, Heather, Donna, and Noel Radomski met with Lisa Rutherford to review summary of the repair bill.
Consulting Firm

- Darrell Bazzell will provide ASEC with an update on March 3, 2011.

Ideas for Recruiting Diverse Academic Staff
Suggestions to explore further:
- Longer window (60-90 days vs. 30 days) for posting positions.
- Consistently make resources available to search committees regarding placement of ads and other strategies for attracting a diverse pool.

Next ASEC Meeting March 3 2011 - for Decision
Guests: Vince Sweeny, Don Nelson, and Darrell Bazzell
- Motion to convene in closed Session pursuant to Wisc. Stats. 19.85 (1) (c)
  - Budget Committee Membership
  - Committee appointments
- ASEC Priorities Tracking System
- Next ASEC Meeting, March 10, 2011 - for decision

PROVOST UPDATE: Paul DeLuca
Discussed New Badger Partnership:
- Proposed board of trustees:
  - Governor would have one additional appointee (11 of the 21); allowing the university to maintain its sovereign immunity.
  - Role of governance will remain unchanged.
- Academic staff concerns about uncertainty.
- Feedback has been across the spectrum.

GENERAL REPORTS
Chair – Heather Daniels
- Will send out a compilation of comments regarding possible separation of UW-Madison from the UW-System.

LIASON REPORTS
UAPC Report – Mary Ray
Reported the approval for establishing a center for Financial Security in School of Human Ecology. The executive committee for this center will include an academic staff member.

Meeting Adjourned at 4:00 p.m.
Minutes submitted by Donna Silver, Secretary of the Academic Staff