Minutes Approved ~ 5-5-11

Minutes
Academic Staff Executive Committee
1:30 p.m. to 4:00 p.m.
Thursday, April 28, 2011
67 Bascom Hall

Members Present: Daña Alder, Heather Daniels (Chair), Charlene Krembs, Barb Lewis, Mary Ray (Vice-Chair), Ben Rodriguez, Jim Steele, Valli Warren

Absent: Wayne Feltz

Others Present: Luis Pinero, Bonnie Sundal, Damon Williams, Don Nelson, Jason Keaton

Call to Order/Agenda Review
The meeting was called to order by Chair, Heather Daniels at 1:30 p.m.

Automatic Consent Business
ASEC minutes of Thursday, April 21, 2011 were approved with corrections.

BUSINESS
Motion to convene in closed Session pursuant to Wisc. Stats. 19.85 (1) (c)
• MIU (Madison Initiative for Undergraduates) Oversight Committee
Reconvene in open session
New Badger Partnership/Public Authority and Listening Session Summary
• ASEC reviewed summary of the four listening sessions: total attendance, approximately 80-90.
Assembly Meeting May Agenda
• Jason Keaton met with ASEC to discuss the following two agenda items for May assembly meeting:
  o ASEC policies and procedures as stated in ASPP
  o Closed meeting rule as it pertains to ASEC meetings
Next ASEC Meeting, May 5, 2011
Guests: Communication Committee – Greg Iaccarino and Alice Pulvermacher: update on branding

BUSINESS
• Motion to convene in closed Session pursuant to Wisc. Stats. 19.85 (1) (c)
  o MIU Oversight Committee
  o Committee appointments
• Motion to convene out of closed Session
• Plans for May Assembly Meeting
• New Badger Partnership/Public Authority and Listening Session Summary
• UW System Unclassified Personnel Guidelines Chapters 1-3
• Committee on Retirement Issues Annual Report 2010-11
• Impacts of Budget Repair
• Academic Staff Issues Tracking System
• Next ASEC Meeting, May 19, 2011 - for decision
GUESTS: Luis Pinero and Bonnie Sundal, Office of Equity and Diversity
- Reviewed academic staff hiring trends and employment data.
- Two years ago there were changes in federal reporting process in terms of race/ethnic categories in the work force.
- Bonnie explained difficulty of getting data for academic staff. Currently she is using 2000 census data, until the 2010 data becomes available.
- Discussed plans for an online OHR Recruitment Toolkit.
- Eventually OED will obtain additional academic staff employment data.
- General consensus—that the current titling system for academic staff is not working.

GUEST: Damon Williams, Vice Provost for Diversity and Climate
Topics discussed included:
- Lack of title progression for academic staff who are program managers and work in student services; both of these titles are held predominantly by women.
- Creation of leadership program to prepare internal staff to enable them rise through the ranks.
- Damon encouraged ASEC and the Assembly to push for a diversity recruitment/retention plan.

GUEST: Don Nelson, Director of State Relations
Don provided ASEC with a legislative update.

Meeting Adjourned at 4:30 p.m.
Minutes submitted by Donna Silver, Secretary of the Academic Staff