Endorsement of Campus Statement on Commitment to Diversity, Equity, and Inclusion

WHEREAS, on 2 May 2016 the Faculty Senate passed a resolution (Fac Doc 2628) on Cultural Competency, which indicated faculty support initiatives proposed by the Division of Diversity, Equity, and Educational Achievement as part of the faculty’s ongoing professional development;

WHEREAS, UW-Madison would for the first time formally adopt an institutional statement vetted by the four governance groups and senior leadership that reflects the many facets of its longstanding commitment to diversity, equity, and inclusion;

WHEREAS, a single cohesive guiding statement will serve as an overarching and galvanizing expression of the commitment of the UW-Madison campus community to diversity, equity and inclusion;

WHEREAS, the institutional statement serves as a positive message about inclusion on the UW-Madison campus;

Therefore be it resolved, the Faculty Senate endorses the UW-Madison Institutional Statement on Diversity, Equity, and Inclusion.

Campus Statement on Diversity, Equity, and Inclusion:
Diversity is a source of strength, creativity, and innovation for UW-Madison. We value the contributions of each person and respect the profound ways their identity, culture, background, experience, status, abilities, and opinion enrich the university community. We commit ourselves to the pursuit of excellence in teaching, research, outreach, and diversity as inextricably linked goals.

The University of Wisconsin-Madison fulfills its public mission by creating a welcoming and inclusive community for people from every background — people who as students, faculty, and staff serve Wisconsin and the world.