Motion to Change Gender Pronouns in Faculty Policies and Procedures and Faculty Legislation

This motion will remove all “he/his” and “she/her” gender pronouns from Faculty Policies and Procedures (FPP) and Faculty Legislation and replace them with “they/their” pronouns.

In the lists below, the numbers in parentheses indicate the number of times the pronouns appear on that particular page in the November 2020 edition of FPP. If there is no parens, the pronouns appear only once.

He/she pronouns are found on pages: 7/Section 2.03, 19/Section 4.03, 21/Section 4.30, 28/Section 5.30 (twice), 29/Section 5.31, 68/Section 7.08, 72/Section 7.15 (three times), 75/Section 7.15, 86/Section 8.15, 88/Section 9.05 and 9.06, 89/Section 9.06, 91/Section 9.14, Faculty Legislation II-109, Faculty Legislation II-303 (10 times), II-314 (5 times), II-327, II-332

His/her pronouns are found on pages: 3/Section 1.20, 7/Section 2.03, 8/Section 2.03, 9/Section 2.03 and 2.04 (twice), 10/Section 2.10, 17/Section 3.07 (twice), 18/3.08, 19/Section 4.03, 20/Section 4.10, 26/Section 5.14 (three times), 28/Section 5.30, 45/Section 6.34, 47/Section 6.41 (twice), 49/Section 6.43, 62/Section 7.04 (twice), 64/Section 7.05, 65/Section 7.05 (twice), 66/Section 7.07, 67/Section 7.08 and 7.09 (three times), 68/Section 7.11, 77/Section 7.20, 82/Section 8.02, 83/Section 8.12, 84/Section 8.13 and Section 8.15 (twice), 85/Section 9.02 and 9.03 (twice), 86/Section 9.06 (twice), 887/Section 9.06, 88/Section 9.11, 92/Section 10.02, Faculty Legislation II-104, Faculty Legislation II-303 (3 times), Faculty Legislation II-308, Faculty Legislation II-325 (5 times)